

## キャセイパシフィック航空 航空整備メカニック募集

キャセイパシフィック航空では、現在成田空港の航空整備メカニックを募集しています。  
募集要項詳細は英語ですが、要点は以下の通りです。

募集人数：若干名  
勤務場所：成田空港  
応募資格：中日本航空専門学校卒業  
給与・福利厚生：下記 Benefits 参照  
応募書類：①カバーレター ②和英の履歴書・職務経歴書 ③取得資格証明書（お持ちの場合）  
応募方法：下記リンクよりオンライン受付

URL: <https://careers.cathaypacific.com/jobs/aircraft-mechanic-2749623>

応募締切日：2024年6月2日

採用面接日：2024年6月17日（東京のオフィスにて対面で実施）

入社日：2024年8月1日予定

個人情報取り扱い：応募サイトに明記されております

問合せ先：キャセイパシフィック航空 日本支社 人事総務部

湯川 義雄 Email: [yoshio\\_yukawa@cathaypacific.com](mailto:yoshio_yukawa@cathaypacific.com)

### Company Description

Cathay Pacific celebrates its 78th anniversary this year. With the gradual return of post-Corona travel demand around the world, it is time for Cathay Pacific to add back more flights, build momentum and continue our recovery. We have strong confidence for a bright future with opportunities that there will undoubtedly be ahead of us.

We are looking for full-time Aircraft Mechanics to join the Narita line maintenance station, who have a strong aspiration to proactively seek the opportunity for self-development and working in an exciting team.

### Role Introduction

Location/Country: Narita/Japan

Employment Condition: Full time/Permanent

The successful candidates will perform operational functions ensuring delivery of a safe and exceptionally reliable travel experience that supports our brand and business whilst meeting all compliance and regulatory requirements.

### Key Responsibilities

#### Operational Accountabilities

- Working on a shift basis, perform aircraft maintenance for Cathay Group aircraft and third-party customers (if applicable) under supervision of the Aircraft Engineer
- Perform local or overseas operational relief duties or standard duties when required
- Help to monitor third party supplier's performance (technical, ramp services, de-icing, refueling etc.), follow up and rectify any operational issues in a timely manner
- Support the contingency plans and ad hoc operational requirements such as diversions, charters, ad hoc aircraft type changes, major disruption recovery, etc.
- Perform servicing and maintenance for station ground equipment, vehicles and facilities
- Support Cathay Quality Assurance, Hong Kong Civil Aviation Department and / or third-party audits, follow up and rectify the audit findings within the required timelines as directed
- Perform station administration and ensure station documentations / passes are up-to-date and valid as directed by the Engineering Manager / Engineering Supervisor

- Ensure compliance with local Occupational Health & Safety standards and regulations / guidelines
- Any other reasonable task as requested including engaging in non-operational duties and projects

#### **Performance Management and Business Process Improvement**

- Ensure that annual SMART goals are understood and actioned
- Attend performance reviews and discuss career development plan with the designated Direct Appraiser
- Attend station meetings as required to ensure regular engagement and effective communication
- Embrace continuous improvement culture through quality innovation, teamwork, lean processes to drive operational efficiency, productivity and commercial improvement

#### **E&A**

- Emergency and Accident and Crisis Response responsibilities as required

#### **Requirements**

- Demonstrably aptitude and understanding of aircraft maintenance operations
- Have (or be willing to receive) induction training / on the job training as required
- covering but not limited to:
  - Aircraft and Ramp Safety Awareness
  - Company Procedures Awareness training
  - Human Factors Awareness training
  - Other training as requested
- Excellent command in written and spoken Japanese and English
- Must have the legal right to live and work in Japan

#### **Benefits**

- Basic salary:
  - JPY327,000/month for new graduate or Insufficient experience
  - JPY373,000/month for sufficient experience in Line Maintenance
- Fixed allowance per month: JPY38,000 + (Basic salary x 7.4%)
- Other allowances: the company regulations apply
- Social insurance: Unemployment insurance, Worker's compensation insurance, Health insurance, Welfare pension insurance
- Commuting expense allowance: Up to JPY50,000/month
- Break time: 1 hour/day
- Off day: Two days off every week
- Probation period: 3 months
- Annual leave: 16 days in the first year after completing 6-month service
- Potential for additional discretionary bonus (depends on the company's performance and financial status)

#### **Application**

- Cover letter explaining your motivation for applying
  - CV (**both English and Japanese**)
  - Copy of certificate for Aircraft engineering-related (if available)
- Please apply with the mandatory documents above from our Career Site below;  
URL: <https://careers.cathaypacific.com/jobs/aircraft-mechanic-2749623>

**Application deadline:** 02 June 2024

**Job interview:** 17 June 2024 in Tokyo

**Date of Join:** 1 August 2024